



SteppingStone Adult Day Health is San Francisco's largest provider of adult day health care. Licensed by the State Department of Public Health and certified as a MediCal provider with the California Department of Aging, the organization has worked tirelessly since 1983 to help seniors and disabled adults overcome the obstacles to independent living by providing a cost-effective, stimulating, and comprehensive set of health and social services that are all available under one roof.

Each of the organization's four centers provides an array of services, including nursing and personal care; medical social work services; meals and nutritional services; medication management; physical, occupational, and speech therapies; and social and recreational activities; as well as round trip transportation via wheelchair accessible vans. Presently, SteppingStone serves over 300 ethnically diverse seniors and adults with disabilities each month.

JOB DESCRIPTION – REGISTERED NURSE

Job Summary:

Under the supervision of the Program Director, the Registered Nurse services the needs of the center participants, acts as a consultant for the Program Director, and is member of the Multidisciplinary team.

Duties and Responsibilities:

Responsible for the provision of skilled nursing assessment, planning, and care in order to maximize the comfort and health of patients.

Qualifications:

- Current CA Registered Nurse certificate required
- Experience with disabled adults and frail elders in a multi-ethnic setting is preferred
- Second language is desirable
- Ability to communicate readily and effectively in English, orally and in writing
- Computer skills, including MS Office and database entry

Working Environment:

Must be able to safely perform all physical and manual movements needed for job functions. Must be able to carry out job instructions promptly and willingly, and to follow established procedures accurately. And, must be flexible, positive and cooperative in solving problems and working with other staff in constantly changing and sometimes stressful circumstances.

Physical Demands:

- Frequent standing and walking, bend/stoop, squat, reach above the shoulders, twist and turn, kneel, and push/pull.
- Frequently be required to lift/pull/push/move up to 50 pounds.
- Visual ability: Near acuity; 8" to 16", Mid-focal acuity: 16" to 3', Far visual acuity; 20' and greater.

- Must utilize conversational speech for effective verbal communication.
- Noise level is high in some participant care areas.
- Must be able to hear equipment alarms, overhead pages, and direct verbal communication.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee is frequently required to walk; use hands to finger, handle, or feel; and reach forward with hands and arms. The employee is occasionally required to sit and stoop, kneel, or crouch. The employee must frequently lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

I have read the above and understand my duties and responsibilities as a Registered Nurse.

Signature

Date

Print Name